

DanceWest, Dance for Everyone, Everybody Trustee Advert

Role Details

Time commitment: Board meetings are held four times a year during normal office hours online. Papers are distributed one week in advance of meetings. One meeting each year is allotted to strategic planning and an away day in person. 5 hours per month.

Attendance: Remote.

Role Description

We are seeking Trustees that can bring skills in the areas of: HR, legal, finance and communications, marketing and social media.

Trustees are expected to attend an induction session prior to their first board meeting and a full pack with detailed role description is available from DanceWest directly. If you are dedicated to making a positive impact and possess skills that can contribute to the strategic leadership of our organisation we want to hear from you!

Overall responsibility: To provide direction and stewardship for DanceWest for the benefit of current and future users, by:

1. Working to the vision, mission and values of DanceWest.
2. Developing strategy to achieve the charity's objectives, and monitoring and communicating performance.
3. Ensuring that the charity seeks the views of current and future users and that these views are considered in developing strategy and delivering services.
4. Acting as the guardians of the charity's assets, both tangible and intangible, taking all due care over their security, deployment and proper application.
5. Ensuring that DanceWest complies with all constitutional, legal and regulatory requirements.
6. Ensuring that the charity's governance is of the highest possible standard.

Required Skills and Experience

We are seeking someone from a legal, HR or Marketing background with knowledge of principles in equity, diversity and inclusion (EDI). We are seeking a team player who believes in our mission. DanceWest Trustees are expected to respect and uphold the values of DanceWest based on the Nolan Principles of Public Life:

1. **Selflessness:** Trustees should act solely in terms of public benefit. They should not act in order to gain financial or other benefits for themselves, their family or their friends.
2. **Integrity:** Trustees should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their role as a trustee.
3. **Objectivity:** In carrying out the business of the organisation, trustees should make choices based on merit.
4. **Accountability:** Trustees are accountable for their decisions and actions to their stakeholders and the public and must submit themselves to whatever scrutiny is appropriate to their role.
5. **Openness:** Trustees should be as open as possible about all the decisions and actions they take.
6. **Honesty:** Trustees should be truthful and declare any private interests relating to their trusteeship and take steps to resolve any conflicts arising in a way that protects the public benefit.
7. **Leadership:** Trustees should promote and support these principles by leadership and example.
8. **Safeguarding children and vulnerable adults:** Trustees should promote the welfare of children, young people and vulnerable adults and protect them from harm, by accepting and putting in practice DanceWest policy on safeguarding children, young people and vulnerable adults, ensuring that those benefiting from, or working with DanceWest are not harmed in any way.
9. Trustees should also ensure DanceWest comply with the government inter-agency statutory guidance.

To apply for or express an interest in this position, Please email info@dancewest.co.uk to express your interest, we will provide a full trustee pack. We will then ask you to share your CV and an informal chat will be arranged with our Founder before an interview with the current board of trustees.