

PAZ

Tech Talent Program

What?

Our Tech Talent Program aims to bridge the gap between the UK technology market and forcibly displaced tech professionals.

We train all participants to adapt their skills to the needs of the European market and then link them with our partner tech companies.



How?

We offer personalised training aimed at empowering and adapting the professional experience and skills of our participants to the needs of the technology market and accompany them in the process of personal and professional development.

We consider people specialising in some of the following areas

Our program is aimed at people who are refugees, asylum seekers or beneficiaries of international protection with high technological (IT) and digital potential, wanting to start or resume their professional career.

Software Engineering

Data Science

Digital Marketing

Cybersecurity

Cloud Computing

UX/UI Design

Web Development

DevOps

How does PAZ work?



1 Identify

We look for the top tech talents from the refugee communities in Europe.



2 Ignite

Creation of a personalised professional & self-development plan together with PAZ's coaches.



3 Accelerate

Fast track your professional growth through mentoring and practical workshops.



4 Connect

Strategic job search focused on seeking the opportunity and demonstrating your value.



How to become a part of the PAZ Community?

We are constantly on the lookout for tech talents! You can support our mission by referring your clients who are tech professionals. Our program has been extremely successful, with **over 80% of our participants securing employment in their professional field**, and the remaining percentage still being in the process of looking for their dream jobs.

FAQs

What are the requirements for candidates to be selected for the program?

- Proficiency in English
- Access to a computer and internet connection

Do program participants need to have an academic degree certificate?

- No. In the technology sector, it is not essential to have an academic degree as there are usually technical entrance exams.

What is an ideal candidate's profile?

- People with IT or digital knowledge and experience, looking to restart their professional careers
- People with IT or digital studies, looking for their first professional opportunity

How can we send talent your way?

- All of the people who would like to join PAZ should fill out the form that can be found on our website www.paz.ai after which we will contact them directly



For any further questions contact us at talent@paz.ai

Thank you for your support!