**Cohort 24 NGDP online job advertisement**

Are you a graduate with a 2:2 or above? Develop your career as a leader and manager in local government. Join the National Graduate Development Programme (NGPD) working and support your local community**.**

**You can read more about Kensington and Chelsea Gradates** [**here**](https://www.rbkc.gov.uk/jobs-employment-and-skills/graduate-and-apprenticeships/join-national-graduate-development-programme-kensington-and-chelsea)

**Please apply using the link at the bottom of the page.**

**Position:** National Management Trainee on the national graduate development Programme (ngdp)

**Location:** Royal Borough of Kensington and Chelsea

**Closing Date: 5th January 2022**

**Employment Type:** Fixed term, full-time

**Department:** Varied

**Hours Per week:** 36

**Fixed term contract until October 2024**

**Interview Date**: June 2022

**Salary:** £31,618

The national graduate development programme for local government (ngdp) is recruiting over 150 talented National Management Trainees for its autumn 2021 intake. Working with one of over 50 councils across England successful applicants will have two years to influence some of society’s big issues, including social care and housing to education and the environment, while training to be one of local government’s next generation of managers.

The Royal Borough of Kensington and Chelsea are taking part in this exciting programme by offering up to 5 places particularly to local residents, giving you the chance to advance your career while giving back to our community.

Employed on a two-year fixed term contract, trainees will rotate between different placements to develop their skills and knowledge alongside studying for a postgraduate-level certificate from the Institute for Leadership and Management (ILM). This is a varied and prestigious programme which has a high record of success placing graduates in positions of management in local government upon completion of the scheme.

**About you**

The ngdp likes to recruit graduates from all different backgrounds, universities and degree disciplines; our aim is to reflect the diverse communities that we serve. We are looking for people who have the right values and attitudes and who can demonstrate their motivation for a career in the public sector.

Successful applicants will need to demonstrate their understanding of our key skills and behaviours which are as follows:

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| **Working with others** | The ability to operate effectively with others that demonstrates an understanding of diversity, political sensitivity, and emotional intelligence. To be able to bring people together in order to achieve the benefits of change meeting customer/stakeholder expectations on time and within cost constraints |
| **Persuasive communication** | The ability to communicate persuasively with confidence both orally and in writing demonstrating the ability to influence and appropriately chose the right style of communication to fit the audience. |
| **Planning & organisation** | The ability to manage time and prioritise work effectively to achieve objectives and deliver outcomes focusing on the relevant key drivers for change. |
| **Drive for results** | The ability to act on own initiative and take responsibility for decisions to achieve results. This is demonstrated with a tenacity to pursue of goals and challenge the status quo to bring about change. |
| **Analysis & problem solving** | The ability to identify, analyse and interpret relevant information from a range of sources to solve complex people/community centric problems and develop well-informed solutions. |
| **Motivation for learning & personal resilience** | The ability to proactively seek out opportunities for personal learning and development; the mental resilience to cope with change and then combine the two to learn from all experiences and apply knowledge / skills to better effect. |
| **Commitment to local government & the wider community** | The ability to understand the needs of a local community in the current policy context and the leadership role local government has through local democracy, community engagement, commissioning, partnerships, and direct interventions |
| **Leadership potential** | The ability to demonstrate an understanding of the key aspects of transformational leadership and how this is applied in current context of leading local government through times of unprecedented change |

The ngdp runs one national recruitment process each year and helps several councils run local and internal recruitment campaigns. **Candidates can apply only once each year to the ngdp.**

To apply, candidates will need to have a 2.2 undergraduate degree in any subject by summer 2021 and be required to provide documentary evidence of their entitlement to work in the UK (in accordance with the Immigration, Asylum and Nationality Act 2006). The ngdp is unable to apply to sponsor a visa for candidates from outside the European Economic Area (EEA) who do not have the right to work in the UK.

To apply to the Programme through our local intake, applicants will need evidence they meet the following criteria;

* resident in the Borough
* RBKC care leaver
* RBKC school leaver who left school in the past 5 years.
* For internal staff anyone who is currently employed by RBKC or on Redeployment list

For further information about the Programme, please visit <https://www.local.gov.uk/national-graduate-development-programme>

**To apply**

<https://www.jobtrain.co.uk/LGA/displayjob.aspx?jobid=1448>

**If you have any questions about the local within RBKC please email the Programme Coordinator** [**Sue.pearce@rbkc.gov.uk**](mailto:Sue.pearce@rbkc.gov.uk)