



## JOB ADVERTISEMENT

Advance is a well-respected, award-winning and innovative women-only organisation, established in 1998, providing emotional and practical support to women experiencing domestic abuse and supporting women with custodial and community sentences to reduce offending. Our values are to listen and support, to empower and respect, to collaborate, innovate and be accountable. We have expanded our services significantly over the past 2 years, with annual income to over £3m and 75 staff, reaching over 3000 women and their children.

### **Female\* Community Keyworker – Minerva WA service**

#### **West London and North/East London**

**Contract:** Permanent

**Salary:** £25,000 – £28,000 per year inc London Weighting

**Working hours:** 35 hours a week, with some evening and weekend work required

**Pension:** Workplace Pension

**Work Location:** Co-located in one or more London boroughs with travel to across boroughs to provide targeted support to women as required.

Over 7 years ago we expanded our services to include supporting women who have committed crimes, many of whom are also experiencing domestic abuse, to reduce or end offending, pan London. Our goal is to divert women from the Criminal Justice System at the earliest opportunity and prevent families breaking down as a result. We believe that the criminal justice service is built for men, so it is important that a safe, woman-only service is available. This service is now being expanded to include borough-based keyworker support and regional women's centres across 15 North, East and West London boroughs, providing one-to-one advocacy and specialist work, including delivering tailored workshops and group activities by Advance and its 10 voluntary organisations, in partnership.

*This post is open to \*female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

*Advance is committed to equality and diversity and strongly encourages applications from women with disabilities, from BME backgrounds and the LBT community, and with personal experience of the criminal justice system.*

Benefits include 30 days holidays, a workplace pension and childcare vouchers

**Closing date:** Wednesday 31<sup>st</sup> October 2018 at midnight      **Interview date:** W/C 5<sup>th</sup> November 2018

**To apply:** Download the application form and Job Description from our website at:

<http://advancecharity.org.uk/work-for-us/>

**Completed applications should be emailed to** [recruitment@advancecharity.org.uk](mailto:recruitment@advancecharity.org.uk) or posted marked 'Private and Confidential' to Advance, BSU Recruitment, PO Box 74643, London W6 6JU.