

## JOB ADVERTISEMENT

Advance delivers nationally accredited, quality marked services in Hammersmith & Fulham, Westminster, Kensington and Chelsea. We work within a coordinated partnership response to domestic violence to provide independent domestic violence advocacy and support for women, children and young people and women's community services for women who are involved in the criminal justice system, in anti-social behaviour or are at risk of breaking the law.

Female\* Outreach Advocate - Multiple Support

Contract: Permanent

Salary: £24,000 - 28,000 per annum inc. London Weighting (depending on experience)

Working hours: 35 hours per week according to contract terms

Pension: Workplace Pension

Work Location: Westminster, Kensington and Chelsea and Hammersmith & Fulham

## Outreach Advocate - Multiple Support

This post is an exciting opportunity to be part of a new exciting project which aim to improve housing pathways for homeless women in the tri-borough who are experiencing multiple disadvantage and domestic abuse. To this end, Advance are working in partnership with Standing Together Against Domestic Violence (STADV), Westminster council, and St Mungo's to deliver innovative cross sector work that will meet the needs of this hard to reach cohort of women. The St Mungo's strand of the project, the Green Room, is a short-term night shelter for rough sleeping women at risk of domestic violence, abuse and exploitation. At Advance, our strand of the project, the Outreach Advocacy- Multiple Support service, will use a longer term, Housing First approach to support multi disadvantaged women with complex needs and experiences of domestic abuse, with the aim of getting them housing ready and able to maintain a tenancy. The third strand of the project, based at Standing Together, has focused on making links with social landlords and other agencies, and the provision of development support for both projects.

The post holder will be located at the Advance Hammersmith office but will meet service users in the community and attend multiple meetings with them in varying locations. There is flexibility in the project so that as the project develops if it is beneficial for the worker to be co-located in another organisation then there is scopefor this. The post holder will also spend considerable time raising awareness of their service and domestic abuse as well as helping other services identify and respond to those experiencing domestic violence. The post holder will have an excellent understanding of domestic violence and its effects on women and children. The post holder will have a good understanding of complex needs in particular mental health, substance misuse, looking after children's needs, housing, benefits, the criminal justice system and homelessness. The post holder will also have experience of project development with proven track record of building and maintaining networks and working with partner agencies and other stakeholders to develop and deliver services. As an experienced domestic violence advocate who has worked with complex and multiple needs, the post holder will be skilled in risk management and safety planning, remaining calm in a crisis and in handling sensitive information on a daily basis. The post holder will be able to work under minimal supervision effectively and oversee the running of a specialist project. Experience of direct work with female survivors of domestic violence, of supporting women involved with complex needs, and of working within safeguarding procedures is essential for this post, as is the need to adopt and promote a strong partnership approach to service provision. The post holder will also support the Programme Manager with the planning and implementation of the project.

Advance is committed to equality and diversity and welcomes applications from all sections of the community. The post will be subject to an enhanced DBS check and is open to women only (\*Exempt under the Equality Act 2010 Schedule 9, Part 1).

Benefits include 30 days holiday per annum and a workplace pension.

Closing date: 22<sup>nd</sup> January 2018 at 12pm Interview date: 25<sup>th</sup> to 29<sup>th</sup> January 2018

To apply please download the application form and Job Description from our website at <a href="http://advancecharity.org.uk/work-for-us/">http://advancecharity.org.uk/work-for-us/</a>

Completed applications should be emailed to <a href="mailto:recruitment@advancecharity.org.uk">recruitment@advancecharity.org.uk</a> or posted marked 'Private and Confidential' to:

Advance (BSU Recruitment) PO Box 74643, London W6 6JU Registered Charity Number 1086873