



JOB ADVERTISEMENT

Advance delivers nationally accredited, quality marked services in Hammersmith & Fulham, Westminster, Kensington and Chelsea and Brent. We work within a coordinated partnership response to domestic violence to provide independent domestic violence advocacy and support for women, children and young people and women's community services for women who are involved in the criminal justice system, in anti-social behaviour or are at risk of breaking the law.

Female* IDVA/Caseworker (Multiple Roles)

Contract: Permanent

Salary: £24,000 – 27,000 per annum based on experience and role (inc. inner London weighting)

Working hours: 35 hours per week according to contract terms

Pension: Workplace Pension

Work Location: Westminster, Kensington and Chelsea and Hammersmith & Fulham, Brent

At Advance, we are currently recruiting for **multiple exciting roles** within our domestic abuse team as we have recently gone live with a new service. The various posts that are being recruited for include specialisms around young people, problematic substance misuse, work in a health setting and working closely with the police and the criminal justice system.

The IDVAs/Caseworkers will work within a dynamic, fast paced, crisis intervention, advocacy and support service to ensure the voice of survivors informs every stage of the process. They will work within the team to make proactive contact and provide high quality advocacy and support based upon a client led needs and risk assessment to women from age 13, focusing on working with those aged 18 and over who access the domestic abuse service. They will advise women on criminal justice and civil remedies and related matters, support women to attend court where necessary, and coordinate the provision of multi-agency support. Part of the role will be to establish positive, proactive and innovative working relationships with various partner agencies both in the statutory and voluntary sector. The post holder may be based within the Tri-Borough or Brent under the guidance of the team managers and programme manager and there will be an element of project work in relation to the specialism of the post.

The post holder will be skilled in risk management and safety planning, remaining calm in a crisis and in handling sensitive information on a daily basis. Experience of direct work with female survivors of domestic violence, of supporting women involved with Children's Social Services, substance misuse agencies, housing and mental health agencies, and of working within safeguarding procedures is essential for this post, as is the need to adopt and promote a strong partnership approach to service provision.

Advance is committed to equality and diversity and welcomes applications from all sections of the community. The post will be subject to an enhanced DBS check (all) and a police vetting (some) and is open to women only (*Exempt under the Equality Act 2010 Schedule 9, Part 1).

Benefits include 30 days holiday per annum and a workplace pension.

Closing date: Monday 22nd January at 12pm

Interview date: 25th to 29th January 2018

To apply: Download the application form and Job Description from our website at <http://advancecharity.org.uk/work-for-us/>

Completed applications should be emailed to recruitment@advancecharity.org.uk **or posted marked 'Private and Confidential' to:**

ADVANCE (BSU Recruitment)
PO Box 74643, London W6 6JU

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