

## **JOB ADVERTISEMENT**

Advance delivers nationally accredited, quality marked services in west London namely in Hammersmith & Fulham, Westminster, Kensington and Chelsea, and shortly in Brent. We work within a coordinated partnership response to domestic violence to provide independent domestic violence advocacy and support for women, children and young people and women's community services for women who are involved in the criminal justice system, in anti-social behaviour or are at risk of breaking the law.

## Female\* Team Manager

Contract: Fixed term until 31<sup>st</sup> March 2020
Salary: from £30,000 per annum (Inc. London Weighting)
Pension: Workplace pension
Working hours: 35 hours per week with some on-call management cover required
Work location: Brent

The Team manager will have a proven track record of leadership in providing services to women experiencing violence against women and girls (VAWG) and working with partners. You will support and manage a team of domestic abuse workers in Brent based on the IDVA model, oversee training to agencies such as health, and will oversee and improve the duty system. You will be skilled in risk management and safety planning, remaining calm in a crisis and in handling sensitive information on a daily basis. You will also have direct experience of work supporting female survivors of domestic abuse. You will be co-located with your workers in settings such as the police station and hospital, and will provide day to day advice and guidance on casework and will work to improve partnership responses. You will also have a sound understanding of health, children's and adult social care, housing and the criminal and civil justice system. You will develop and maintain relationships with relevant partners, together with the Programme Manager. You will represent the organisation at meetings including presentations and support the development and delivery of Advance services. You will ensure your team adheres to quality systems, quality of service and safeguarding standards.

Advance is committed to equality and diversity and welcomes applications from all sections of the community. The post will be subject to an enhanced DBS check, police vetting and is open to women only (\*Exempt under the Equality Act 2010 Schedule 9, Part 1).

Benefits include 30 days holiday per annum and a pension scheme.

## Closing date: 10am on 17<sup>th</sup> of November 2017 Interview date: 23<sup>rd</sup> or 24<sup>th</sup>November 2017

To apply please download the application form and Job Description from our website at <a href="http://advancecharity.org.uk/work-for-us/">http://advancecharity.org.uk/work-for-us/</a>.

Completed applications should be emailed to <u>recruitment@advancecharity.org.uk</u>.

Registered Charity Number 1086873